

INFOBLOX ESG STATEMENT

At Infoblox, we recognize that managing Environment, Social and Governance (ESG) risks and opportunities is a business imperative. As a leader in foundational networking and security services, Infoblox considers certain environmental, social and governance matters relevant to its business, stakeholders and long-term operations, and has developed initiatives and practices in those areas. This includes leading practices that promote inclusion and community engagement, advancing environmental sustainability and adhering to ethical business conduct and regulatory compliance. This document provides an overview of Infoblox's current ESG initiatives, related policies and governance practices.

The governance of our ESG initiatives is supported at the highest levels of the organization, including board oversight through regular board reporting. Responsibility for the ESG strategy and implementation is shared across a cross-functional committee, including Executive Leadership, Finance Procurement, Legal, Enterprise Risk Management and People and Places. This governance structure ensures comprehensive oversight, holistic decision-making and clear organizational ownership for stewarding initiatives and monitoring progress. Infoblox's ESG initiatives and related expectations should be read alongside the separate policies, codes and contractual requirements applicable to employees, suppliers and other third parties.

Below is an overview of the ESG initiatives that Infoblox considers material, in addition to the company's approach to managing risks and opportunities related to each initiative. These initiatives are informed by a materiality assessment overseen by our ESG Committee and will continue to evolve alongside our ESG strategy.

DISCLAIMER

These ESG initiatives and policies reflect Infoblox's current intentions, priorities and goals related to environmental, social and governance matters. They are intended to provide general information and do not constitute a promise, guarantee or commitment to specific actions, outcomes or performance. Infoblox reserves the right to amend, update or withdraw these ESG initiatives and policies or any related targets at any time and without notice.

FORWARD-LOOKING STATEMENTS

Statements contained in these ESG initiatives and policies, including those about future events, goals or targets (such as emissions reductions or net-zero objectives), are forward-looking in nature and based on assumptions that may change. Actual results may differ materially due to factors beyond Infoblox's control, including regulatory developments, data availability or operational changes. Any third-party standards or frameworks referenced are for alignment purposes only and are not incorporated by reference.

ENVIRONMENTAL

Our environmental initiatives outline our commitment to managing our impact on the environment across our facilities, travel activities, data centers and suppliers. This includes measuring and assessing emissions and considering available approaches to support emissions management over time.

Our environmental initiatives include:

Greenhouse Gas (GHG) Emissions Measurement and Management

Infoblox has established the following emissions reduction targets, which aims to pursue using current methodologies and best available data, subject to business conditions, data availability, technology and legal developments.

1. Infoblox aims to reduce absolute scopes 1 and 2 GHG emissions 54.6 percent by 2033 from a 2023 base year.
2. Infoblox aims to reduce scope 3 GHG emissions* related to cloud services, fuel-/energy-related activities, business travel, employee commuting, remote work and upstream leased assets by 61.1 percent per FTE by 2033 from a 2023 base year.

Infoblox also aims to offset a portion of its GHG emissions annually.

Sustainable Office Operations

We pursue energy savings and efficiency in our offices, reaffirming our commitment to sustainable operations and ongoing environmental improvement.

These include:

- Based on current provider information, utilizing 90 percent sourced renewable energy in our Bangalore office to minimize our environmental footprint.
- Installing electric vehicle (EV) chargers at our headquarters in Santa Clara.
- Integrating smart energy ecosystem components, such as LED lighting and efficient HVAC management.
- Using re-usable kitchenware in select offices.
- Supporting the responsible disposition, refurbishment and potential donation of certain decommissioned devices through an e-waste partnership with Revivn.

SOCIAL RESPONSIBILITY

Our corporate social responsibility strategy is grounded in the principles of inclusion and community. We seek to create a culture where everyone is empowered to grow and contribute to something bigger.

Our social responsibility initiatives include:

Employee Engagement and Education

- We foster a culture of engagement, collaboration and inclusion by supporting Employee Resource Groups (ERGs) that empower employees to connect, share experiences and drive positive change throughout the organization. Participation in ERGs is voluntary and open to all employees. These groups foster leadership development, peer support and community-building while reinforcing our commitment to an inclusive workplace
- Infoblox supports employee growth through a comprehensive Learning & Development ecosystem. Programs include structured onboarding and early career initiatives, on-demand learning through LinkedIn Learning, career development plans and targeted leadership programs for managers and senior leaders. In addition, Infoblox’s learning partnership with Aperian provides employees with tools and resources to help build cultural awareness and enhance team effectiveness.

*Scope 3 emissions are indirect emissions from sources outside the organizational boundary resulting from activities of Infoblox and include cloud/data center services under Category 1 purchased goods and services, transmission and distribution loss under Category 3 fuel and energy-related activities, air, rail, road and hotel services under Category 6 business travel, remote workforce energy and office commuting under Category 7 employee commuting, energy from serviced office locations under Category 8 upstream leased assets and freight travel under Category 9 downstream transportation and distribution.

Community Engagement

'Infoblox Giving' refers to our organization's corporate and employee philanthropic initiatives. This program reflects a fundamental aspect of our culture, dedicated to supporting our employees, partners and the communities in which we operate. We contribute to nonprofits and other organizations through corporate donations, in-kind support and volunteer efforts. Our giving strategy focuses on four key priority areas: education, healthcare, environment and technology.

Program offerings to employees include an annual company match for eligible donations, 16 hours of paid volunteer time off and donation credit for volunteer time.

GOVERNANCE

Governance is also central in our commitment to ethical business practices, transparency, robust standards and fairness in our dealings. Through good governance and consultation with our stakeholders, we can effectively manage risks, enhance resilience and support our continued success.

Our governance initiatives include:

Cybersecurity and Privacy

Infoblox is committed to protecting the security and privacy of its customers, employees and stakeholders through robust cybersecurity and data protection practices. Infoblox maintains recognized security and governance assurance credentials, including SOC 2 and SOC 3 reports, ISO/IEC 27001 certification, CSA STAR listing, FedRAMP Moderate authorization and FIPS 140-2 validated cryptography. Infoblox's security and privacy program is informed by frameworks such as the National Institute of Standards and Technology (NIST) and is designed to support applicable privacy and data-protection laws, including General Data Protection Regulation (GDPR) and California privacy laws. A written information security program is overseen by a chief information security officer. Privacy practices are outlined in Infoblox's [Privacy Policy](#). Employees are required to complete annual privacy and data security trainings.

Business Ethics

Infoblox is committed to the highest standards of ethical business conduct, integrity and compliance. The company's [Code of Business Conduct and Ethics](#) establishes mandatory expectations for all directors, officers and employees, supported by compliance training and clear reporting mechanisms. Other related policies include a [Whistleblower and Complaint Policy](#), [Conflicts Mineral Policy](#) and [Modern Slavery Policy](#). These policies and procedures are intended to support accountability, transparency and compliance with applicable laws and regulations.

Procurement Practices

Infoblox manages its procurement activities using business, compliance and supplier-governance criteria, including supplier expectations set out in its [Supplier Code of Conduct](#). We actively seek to identify and engage qualified, diverse suppliers whose capabilities align with our business needs. All suppliers are evaluated based on standard procurement criteria such as cost, quality, reliability and performance. Though we are committed to promoting supplier diversity, supplier selection decisions are ultimately made based on business needs and procurement criteria.

TRANSPARENCY AND REPORTING

Infoblox's ESG Committee reviews the ESG initiatives and policies on an annual basis. Internal updates on ESG progress are communicated internally, and processes are reviewed continuously to meet established goals. The ESG Committee evaluates progress against goals, and updates are communicated regularly to the board.

For related inquiries, contact inclusion@infoblox.com.



Infoblox unites networking, security and cloud with a protective DDI platform that delivers enterprise resilience and agility. We integrate across hybrid and multi-cloud environments, automate critical network services and preemptively secure the business—providing the visibility and context needed to move fast without compromise.

Corporate Headquarters
2390 Mission College Blvd, Ste. 501
Santa Clara, CA 95054

+1.408.986.4000
www.infoblox.com

